

DATA TRANSFER AGREEMENT

Between

Université de Liège (ULiège), Public health department duly represented by Paquay Méryl, assistant professor, having its registered office located at Place du 20 août, 7, 4000 Liège, Belgium (hereinafter the "Provider")

and

ULB University, having its registered office located at Campus du Solbosch, 1050 Bruxelles. and duly represented by Arnaud Bruyneel (*legal representatives*) (hereinafter the "Recipient").

hereafter jointly referred to as "The Parties"

I. Definitions:

1. PROVIDER: Organization providing the DATA. The name and address of this party will be specified herein.
2. PROVIDER SCIENTIST: The name and address of this party will be specified herein.
3. RECIPIENT: Organization receiving the DATA. The name and address of this party will be specified herein.
4. RECIPIENT SCIENTIST: The name and address of this party will be specified herein.
5. DATA: Data collected by PROVIDER. It includes pseudonymized survey data from nurses in Belgium, covering work environment, professional pride, intention to recommend the nursing profession, and selected sociodemographic and professional variables, in electronic format in electronic format.
6. MODIFICATIONS: New data generated as a result of the uses or analyses of the DATA.

II. Terms and Conditions of this Agreement:

1. The PROVIDER retains ownership of the DATA, including any DATA contained or incorporated in MODIFICATIONS.
2. The PROVIDER and RECIPIENT will have joint ownership of MODIFICATIONS (except that, the PROVIDER retains ownership rights to the DATA included therein).
3. The PROVIDER will only transfer DATA to the RECIPIENT in good standing and if the RECIPIENT has been approved by the PROVIDER.
4. The PROVIDER, the RECIPIENT, and the RECIPIENT SCIENTIST agree that the DATA and MODIFICATIONS:
 - (a) are to be used solely for the agreed academic Research Purpose, as specified in the Appendix 1;
 - (b) will not be used for other than the agreed purposes without the prior written consent of the PROVIDER;

- (c) are to be used only at the RECIPIENT organization, and in the RECIPIENT SCIENTIST's department under the direction of the RECIPIENT SCIENTIST or others working under his/her direct supervision; and
 - (d) will not be transferred to anyone else within the RECIPIENT organization or external to the RECIPIENT organization without the prior written consent of the PROVIDER.
- 5. The provisions from the RECIPIENT shall apply, where relevant, to this Agreement with respect to disclosure or use of Confidential Information, as defined in section 10 of this Agreement.
- 6. Any DATA delivered pursuant to this Agreement is understood to be a complete and accurate copy of the data retained by the PROVIDER.
- 7. PROVIDER provides the data "as is" and makes no representations and extends no warranties of any kind, either express or implied, including but not limited to warranties of merchantability or fitness for a particular purpose. PROVIDER disclaims all warranties of non-infringement with respect to any third party rights and title, including patent rights, in the data.
- 8. PROVIDER and RECIPIENT agree that neither of them shall be held liable for any claims, damages and/or losses the other party may incur as a result of its use of the Data, unless such claims, damages and/or losses of said party are the result of grossly negligent acts of, or wilful misconduct by, the other party.
- 9. This Agreement shall not be interpreted to prevent or delay publication of Research findings resulting from the use of the DATA or the MODIFICATIONS, provided such publication does not disclose DATA or Confidential Information without the prior written consent of PROVIDER. The RECIPIENT SCIENTIST agrees to provide appropriate acknowledgement of the source of the DATA in all publications consistent with academic standards.
- 10. RECIPIENT assumes full responsibility for any claims or liabilities which may arise as a result of RECIPIENT's use or possession of Material / Data.
- 11. This Agreement will terminate on the earliest of the following dates:
 - (a) on completion of the proposed Research with the DATA, as described in the Appendix 1,
 - (i) or
 - (b) on 1 month written notice by either party to the other, prior to completion of the project, provided that
 - (ii) if termination should occur under 11(a) above, the RECIPIENT will discontinue its use of the DATA and will, upon direction of the PROVIDER, retain the DATA for a period of no longer than 1 month or destroy it. The RECIPIENT, at their discretion, will retain the MODIFICATIONS for a period of no longer than 1 month .
 - (iii) (ii) in the event the PROVIDER terminates this Agreement under 11(b), the RECIPIENT will discontinue its use of the DATA upon the effective date of termination and will, upon direction of the PROVIDER, return or destroy all DATA and modify the MODIFICATIONS by removal of the PROVIDER data only.
- 12. The DATA is provided at no cost.
- 13. This Data Transfer Agreement along with the Appendix 1 constitutes the entire Agreement between the parties and supersedes all communications, arrangements and agreements, either written or oral, between the parties with respect to the matter hereof, except where otherwise

required in law. This Agreement may be varied by exchange of letters between the parties. No variation or extension to this Data Transfer Agreement shall be binding upon either party unless in writing and acknowledged and signed by authorized representatives of both parties hereto.

14. This Agreement shall be governed by the laws of Belgium. **Acknowledged and agreed to:**

For PROVIDER

Université de Liège,

Authorised Representative Signature

Date

Méryl Paquay



For RECIPIENT

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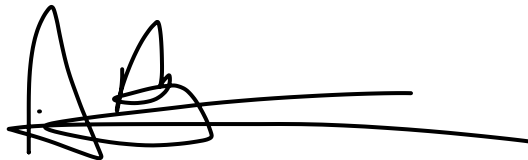
Pour l'Université Libre de Bruxelles

Provider Scientist Signature

Date

22/05/2026

Arnaud Bruyneel



Authorised Representative Signature

Date

Appendix 1

1. Purpose

The purpose of this data transfer is to enable the use of an existing dataset as part of a master's thesis in public health. The data will be used exclusively for academic research to analyze the relationship between work environment, professional pride, and the intention to recommend the nursing profession. This transfer is necessary to allow the student to access and analyze the data within the framework of the research project.

2. Study

This study is a quantitative, retrospective study based on secondary data analysis. It relies on an existing dataset collected in Belgium as part of a previous research project conducted in collaboration with the SPF. The study population consists of nurses, and the analysis focuses on examining the associations between work environment, professional pride, and the intention to recommend the nursing profession. No new data will be collected as part of this research.

3. Contact information

RECIPIENT who will be receiving DATA shall advise in writing of any change in contact information. Upon receipt of DATA and MODIFICATIONS, the RECIPIENT will retain responsibility for the security of the data and the scientific rigour of any remaining statistical analyses to be performed.

4. Data

The data needed for the project consist of an existing dataset derived from a survey conducted among nurses in Belgium. The dataset includes variables related to the work environment, professional pride, and the intention to recommend the nursing profession, as well as relevant sociodemographic and professional characteristics (e.g., age, gender, years of experience, workplace setting).

The data are pseudonymized and do not contain any direct identifiers. They will be used solely for the purposes of this academic research project.

5. Data transfer

The PROVIDER will send the DATA in electronic format, via encrypted transfert protocole.